

## **Nurse Practitioner**

**Full-Time 1 FTE, 40 hour work week**

**Reporting to:** Executive Director

### **Background:**

The Burlington Family Health Team is an inter-disciplinary team of Allied Health Professionals and Administrative staff. We are affiliated with the Halton McMaster Family Health Centre and provide clinical support, programs and services to the patients of the Physicians practising in the clinic and in the community. As a proud Member of the Burlington Ontario Health Team, we are helping build a connected health care system centred around patients, families and caregivers. These changes will strengthen local services, making it easier for patients to navigate the system and transition between providers. We are the lead organization for the innovative Burlington OHT Remote Care Management Program. Working with other community partners, this NP/Paramedic led program provides virtual and in home support to individuals with Chronic Obstructive Pulmonary Disease and Congestive Heart Failure.

### **Position Summary:**

Operating within their full scope of practice, the Nurse Practitioner will collaborate with Primary Care Physicians, the Region of Halton Paramedic Services, and other Community Agencies. The NP is an integral member of the BFHT inter-disciplinary Allied Health Professionals. The position is a mix of virtual, in-home and in-clinic care provided Monday to Friday, with the occasional daytime weekend coverage. BFHT is committed to supporting work/life balance for our team members.

### **Responsibilities:**

#### **Primary Role**

- Lead Clinician for the Burlington Ontario Health Team Remote Care Management Program
- Lead Clinician Burlington Family Health Team Aging at Home Program supporting patients of Halton McMaster Physicians
- Clinical Lead for the BFHT Quality Improvement Committee
- Provide assessments, diagnoses and treatments for acute and episodic illnesses and chronic disease management both in person, in-home and virtually
- Applies recognized clinical practice guidelines and best practices to screening, monitoring, and assessment of patient's physical and emotional well-being
- Demonstrate a high level of autonomy and expert skills in formulating clinical decisions and managing acute/chronic illnesses
- Provides educational support to patients, families and/or caregivers
- Runs a weekly After Hours Clinic 5-8 p.m. at Halton McMaster Family Health Centre either virtually or in-clinic

**Qualifications:**

- Current registration with the College of Nurses as an NP, preferably Primary Health Care
- Current CPR Certification
- Provision of care, supervision and documentation to CNO practice standards
- Demonstrated ability to assist patients, family members or other clients with concern and empathy, respecting their confidentiality and privacy and communicating in a courteous and respectful manner
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills
- High degree of resourcefulness, flexibility and adaptability
- High level of critical and logical thinking, analysis, and /or reasoning to identify underlying principles, reasons, or facts
- Participate in continuing education activities to maintain and develop scope of practice
- Valid Ontario driver's licence and access to a vehicle as home visits are required.
- Knowledge of and adherence to the Personal Health Information Privacy Act

**Education:**

- Masters of Science- Nurse Practitioner Primary Health Care

**Experience:**

- Minimum 3 years of experience, recent, relevant primary care nursing experience with an emphasis on senior and chronic care
- Experience in Quality Improvement program development establishing monitoring key performance indicators
- Experience working in a team based, interdisciplinary clinic setting, preferably a Family Health Team

The work environment for this position is a hybrid model: a mix of in clinic, in patient's home visits and working from home. Some tasks are completed virtually and require the individual to have a private, dedicated workspace from home free from distraction. The applicant must have access to a vehicle and is reimbursed for mileage. Weekend and/or on-call coverage may be required.

**To Apply**

Please forward a cover letter as well as curriculum vitae to:

**Burlington Family Health Team**

Email address: [humanresources@burlingtonfht.com](mailto:humanresources@burlingtonfht.com)

Website: [www.burlingtonfht.com](http://www.burlingtonfht.com)

Deadline to apply: **August 13, 2021**